

INTERNATIONAL BROTHERHOOD OF TEAMSTERS

JAMES P. HOFFA
General President

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Washington, DC 20001



C. THOMAS KEEGEL
General Secretary-Treasurer

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February 12, 2008

Mr. Larry Kellner, CEO
Continental Airlines
1600 Smith Street, 34th FL-HQSCR
Houston, TX 77002

Dear Mr. Kellner:

Recent news releases suggest that two potential mergers; Continental Airlines-United Airlines and Delta Airlines-Northwest Airlines, are moving closer to reality. Since Northwest Airlines holds a "golden share" at Continental, a Northwest merger could make this a non-factor.

Should that occur, it is requested that I be informed promptly as to the expected merger conditions in accordance with the Scope section of our collective bargaining agreement (CBA). Any necessary confidentiality agreements will be executed.

As advance notice, should the Continental-United merger occur, it is the Teamsters general position that the seniority integration of the mechanic and related employees be accomplished by date of hire under the auspices of sections 3 and 13 of Allegheny-Mohawk, among other conditions.

We would like assurances that such a merger will not adversely impact the mechanic and related employees of either carrier. We look forward to the appropriate dialogue should the aforementioned merger move forward.

Sincerely,

A handwritten signature in cursive script that reads "Don Treichler".

Don Treichler, Director
Teamsters Airline Division

cc: James P. Hoffa, General President
Roland P. Wilder, Jr., Esquire, Baptiste and Wilder